



**Job Title:**

Field Crew

**Reports to:**

Alex (Field and Production Manager)

**Hours:**

- 6-8 hours daily, starting as early as 6:00am depending on weather conditions, for a total of 30-40 hours weekly
- Work week may include Saturday or Sunday depending on the inclusion of farmers market work
- We work on holidays (July 4th, Memorial Day, Labor Day)
- We occasionally take on part-time hires

**Position Period:**

Seasonal, starting April through November with the potential for an extension through the winter  
We continue to take on mid-season hires

**Classification:**

Hourly, full-time

**Compensation and Benefits:**

- \$16.90-\$19.00/hour
- Access to farm food for your household
- We often provide bonuses for good performance
- 5 days paid sick leave after 30 days of employment
- Occasional days off are generally okay with prior approval
- We may have farm housing available

**Farm Overview**

Located in the beautiful foothills of the Sierra Nevada, 30 miles northeast of Sacramento, Natural Trading Co is a 40-acre organic mixed-vegetable farm, orchard, and micro-greens greenhouse. We sell our produce at farmers' markets in the Sacramento foothills and Tahoe/Truckee areas, in addition to deliveries to local supermarkets, co-ops, and distributors. Established in 1995, we are known for growing everything from arugula to zucchini.

Our farm crew is small, works closely with each other, and is focused on constantly learning and improving our skills. We strive to communicate clearly so that expectations are both known and achievable. We also really enjoy both our work in the field and the delicious food we produce.

**Job Summary**

The field crew works closely with each other to harvest produce and maintain outside field crops in addition to twice weekly greenhouse work packaging micro-greens and wheatgrass. The work can be physically demanding and repetitive, especially in extreme weather conditions including heat, cold, and rain. But for the right candidate who is seeking experience at a successful and diversified farm business; and enjoys physical, fast-paced outdoor labor and working on a team, the job can be very fulfilling and educational. First year crew members spend much of their time harvesting and weeding in addition to other monotonous but very important tasks. You are learning the rhythms of the farm and how we do things here at NTC.

### **Responsibilities**

- Field work (70%): harvesting, weeding, transplanting, row-covering, trellising, putting up and taking down high-tunnels
- Greenhouse work (30%): packing micro-greens and wheatgrass
- Advanced responsibilities may include: produce washing and packing, specialty harvests, greenhouse propagation, tractor cultivation, vehicle and land maintenance

### **Qualifications, Knowledge, Skills, and Abilities**

- Reliable transportation to and from work
- Interest in organic food or farming is a plus
- Strong work ethic with history of good attendance
- Must be able to perform physical work in a variety of positions and at various heights including bending, stooping, reaching and twisting of arms and body movement
- Ability to lift and carry 50 pounds repeatedly
- Tolerate and persevere working in a variety of temperatures and environmental conditions
- Good communication and teamwork skills – ability to follow instructions, ask appropriate questions, work collaboratively, and to clearly express ideas in a concise and professional manner
- Ability to work effectively and efficiently
- Seeks to continually improve performance and be open to constructive feedback

### **Application Process**

Please email a letter of interest and resume to [ntc@naturaltradingco.com](mailto:ntc@naturaltradingco.com) and [naturaltradingcompany@gmail.com](mailto:naturaltradingcompany@gmail.com). Contact us if you have questions via email or telephone, 916-409-9440. If you meet our qualifications, we will contact you for a brief phone interview. We may then schedule an in-person interview and paid work trial at the farm.